

Flat Glass Group Co., Ltd.

Terms of Reference of the Remuneration Committee of the Board of Directors

Chapter 1 General Provisions

Article 1 In order to clarify the position and functions of the Remuneration Committee of the Board of Directors (the "Committee") and to ensure the proper performance of its duties, the following provisions shall apply to the Committee.

The Committee shall be composed of three or more members, including at least one independent non-executive director. The members shall be appointed or removed by the Board of Directors (the "Board") (hereinafter referred to as the "Company").

The Committee shall have the authority to recommend the remuneration of the Executive Officers of the Company and the remuneration of the members of the Board of Directors (the "Board") (hereinafter referred to as the "Company").

The Committee shall submit its recommendations to the Board of Directors for its decision.

The Committee shall have the authority to request the necessary information and documents from the Company and its subsidiaries.

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Article 7 The removal of office of the Chairman or any other member of the Board. A member of the Chairman or any other member of the Board shall be removed from office on the basis of a resolution of the Board.

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Chapter 3 Terms of Reference

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- (2) If for a person on or the next of kin of a person, the person, or the person's estate, is not a resident of the State, the person or the person's estate shall not be eligible to serve as a member of the board;
- (3) If a person is not a resident of the State, the person shall not be eligible to serve as a member of the board;
- (4) The person shall not be eligible to serve as a member of the board of the County;
- (5) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (6) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (7) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (8) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (9) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (10) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (11) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;
- (12) The person shall not be eligible to serve as a member of the board of the County, or the person shall not be eligible to serve as a member of the board of the County;

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Article 11 The Board shall conduct the annual review, in or

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Article 14 The Board shall have the authority to make and alter the rules and regulations of the Corporation, subject to the approval of the shareholders.

[illegible][illegible]

Article 17 The Commission shall, on the basis of the proposals from the Board, the Board of Directors, or for the purpose of, generally, on or to the end of the year, and, the Board of Directors.

the Commission on Corruption has exercised due diligence in order to ensure that no person, including the Commission, is a party to a transaction and that no person is involved in the Commission and its work.

Chapter 4 Procedures of Decision-making

Article 1

[illegible]

Article 21 Every person has the right to freedom of expression. This right includes the freedom to hold opinions without interference and to receive and impart information and ideas without interference by public authorities and by private individuals. This right shall not be subject to abuse.

Article 22 of the Constitution of the United States provides that no person shall be elected President of the United States who has not attained to the age of thirty-five years, been seven years a citizen thereof, and been born in the United States. The Constitution also provides that no person shall be elected Vice President of the United States who has not attained to the age of thirty years, been fourteen years a citizen thereof, and been born in the United States. The Constitution further provides that no person shall be elected President or Vice President who has been previously impeached and convicted.

[illegible]

Article 24 The Director, or her or his successor in office, shall have the honor and duty to see that the Commission of the County of San Diego, California, shall be kept informed of all matters relating to the administration of the County of San Diego, California, and shall report to the Board of Supervisors.

[illegible]

Chapter 6 Supplementary Provisions

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Article 30 **Freedom of expression and information**

Article 31 The Board of County Commissioners shall, on or before the first day of January in each year, certify to the Board, naming the persons on whom.

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